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FOR IMMEDIATE RELEASE

**Michael Knight of TTI and Carla Mahrt of JJM to Co-Moderate CEO Panel on Succession Planning at 2019 ECIA Executive Conference “Vision 2020: Leading with Clarity”**

Atlanta--ECIA is pleased to announce that Michael Knight, President of TTI Semiconductor Group, and Carla Mahrt, Founder and President JJM, will facilitate a panel of CEOs from the industry to discuss the question, “Where does organizational development fall on your priority list?”

The electronics manufacturing industry in this country is facing a serious leadership shortage due to the fact that those at the helms of many of the companies are only a few years from retirement and with the skilled labor shortage, there aren't as many managers in the pipeline. Those in leadership positions have a responsibility to consider who comes next? Too often, that answer is not obvious because talent development and succession planning activities have been postponed or ignored.

There are some companies in our industry, however, that are well known for planning well, and who have had recent very visible senior leadership changes that have gone well. We have invited several of them to talk about their processes, their successes, and even their failures in what is arguably a key component in the on-going growth of companies and careers.

Our CEO panel includes Gordon Hunter who is currently chairman of Littelfuse, Inc. after having served as Chairman, President and CEO from 2005-2016. Early in his career Mr. Hunter was a VP with Intel Corp and spent 20 years with Raychem Corporation. He is joined by David Kirk who is President and CEO of Murata North America. David began his career as a product engineer; he is currently participating in the globalization of the company. Joe Nelligan, CEO of Molex, is the other panelist. He is responsible for leading his company's strategic direction and growth as it continues to expand globally in both new and existing markets. He began his career as an engineering intern at Molex in 1984.

“When I do roll call, I find that more than half the people I know in senior leadership roles are fast approaching 60 and many have blown by that milestone,” commented Michael Knight. “This group has been in the driver's seat for some of this industry's most turbulent times and steered their companies to record setting results. I believe they have valuable insights to share.”

“Talent development and succession planning go hand in hand. In my business, I regularly see the positive outcome of proactive planning, and unfortunately, the business disruption that is possible without it,” warned Carla Mahrt. “I look forward to the knowledge this panel will share with the audience, to enable all to win.”

If you are one of these leaders, or have your sights set on advancing your own career, you will benefit from this interactive panel discussion of this vital topic.

The [Executive Conference](#) runs October 20-22 at the [Loews Chicago O'Hare](#).

About ECIA

The Electronic Components Industry Association (ECIA) is made up of the leading electronic component manufacturers, their manufacturer representatives and authorized distributors. ECIA members share a common goal of promoting and improving the business environment for the authorized sale of electronic components. Comprised of a broad array of leaders and professionals representing all phases of the electronics components supply chain, ECIA is where business optimization, product authentication and industry advocacy come together. ECIA members develop industry guidelines and technical standards, as well as generate critical business intelligence. For more information, visit [www.ecianow.org](http://www.ecianow.org) or call 678-393-9990.